

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 9th of August 2018 in the Catherine D. Milligan Community Room.

OPENING OF THE MEETING – CALL TO ORDER

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Penney & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Balena Shorter

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

18-73 RESIGNATIONS/EXTRACURRICULAR RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Professional

1. Resignations

- a. Pam Buehler, Compass, RN
(effective at the end of the 2017-2018 school year; to accept another position within the district)
- b. Lena Gall, South/West, Kindergarten
(effective at the end of the 2017-2018 school year; for personal reasons)

2. Extracurricular Resignations 2018-19

- a. Cassandra Delaney, Creekside, Department Head Math Grade 6
(effective with the 2018-19 school year; to accept another position within district)
- b. Becky Frey, Crossroads, Department Head Math Grade 6
(effective with the 2018-19 school year; due to a transfer within district)

- c. Becky Frey, Crossroads, Lego Robotics Supervisor
(effective with the 2018-19 school year; due to a transfer within district)
 - d. Sarah Preda, West, Elementary, Drama Club Advisor
(effective for the 2018-19 school year; for personal reasons)
 - e. Mindy Reed, Senior High, Department Head Foreign Language, 50%
(effective with the 2018-19 school year; for personal reasons)
3. Unpaid Leaves of Absence
- a. Amy Hauer, North/East, Guidance Counselor
(effective August 16, 2018 through September 14, 2018; for childrearing purposes)
 - b. Valerie Meeron, Senior High, Science
(effective August 31, 2018 through October 22, 2018; for childrearing purposes)
 - c. Laura Taylor, Creekside, Language Arts
(effective August 27, 2018 through September 11, 2018; for childrearing purposes)
4. Employment
- a. Jennifer Barthelemy, Creekside, 6th grade Math/Science
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
 - b. Pam Buehler, District/Compass, School Nurse
(recommended for a new two-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a new position)
 - c. Thomas Connelly, Senior High, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
 - d. Sean Davis, Senior High, Science
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
 - e. Lisa LaVigne, West, Preschool Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
 - f. Erika Nisbet, Creekside, 7th grade ELA/Math
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; contingent upon funds received through the Striving Readers Grant through the state of Ohio; for a replacement position)

- g. Melissa Partin, Crossroads, 6th grade Math/Social Studies
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
- h. Johanna Schutte, West, 3rd grade ELA
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
- i. Emma VanSteenkiste, North, Kindergarten, 50%
(recommended for a new one-year limited teaching contract for 2018-2019 school year, effective August 16m 2018; for a replacement position)
- j. Amy Wallace, Cincinnati Christian, Intervention Specialist, 60%
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
- k. Extracurriculars 2018-19

District

Pam Buehler, Department Head Nurses, 50%
Mike Holz, Orff Ensemble Director, 50%
Nina Rose, Department Head Nurses, 50%
Edward Wooten, Orff Ensemble Director, 50%

Senior High

Kelsey Adams, Tennis, Assistant, Girls
Will Amburgey, Football, Varsity Assistant, 25%
Will Amburgey, Football, Assistant, Sophomore, 50%
Lori Baird, Junior Class Sponsor
Jay Bauer, Volleyball, Varsity Head, Boys
Tommy Begley, Baseball, Head Coach
Tommy Begley, Weight Room Supervisor, Assistant, 33%
Jill Betscher, Graphic Design, Football/Track
Kyle Bolser, Soccer, Assistant, Boys
Mark Braam, School Paper (Warrior)
John Buelt, Football, Varsity Assistant, 25%
Ricardo Calles-Acevedo, Cross Country, Varsity Assistant
Ricardo Calles-Acevedo, Spanish Club
Colin Celek, Marching Band Associate Director
W. Terell Davis, Football, Varsity Assistant, 33%
W. Terell Davis, Football, Assistant, Sophomore, 75%
W. Terell Davis, Basketball, Assistant, Boys
Justin Epure, Golf, Assistant, Boys
Kevin Flaig, Football, Varsity Assistant, 15%
Don Flint, Football, Varsity Assistant, 75%
Daniel Gehr, Ohio Mock Trial Advisor
Eric Geiser, Football, Varsity Assistant, 60%
Eric Geiser, Football, Assistant, Sophomore, 25%

Andrea Gemperle, Cross Country, Varsity Assistant
Nicholas Gray, Golf, Varsity, Boys
Ta'Vonna Ismon, ACT-SO Sponsor
Stormy Harding, Softball, Reserve Assistant
John Hembree, Football, Varsity Assistant, 75%
John Hembree, Football, Assistant, Sophomore, 40%
Kurt Himmelwright, Football, Varsity Assistant, 25%
Kurt Himmelwright, Football, Assistant, Sophomore, 60%
Amy Hippert, Softball, Assistant
Joel Hippert, Football, Varsity Assistant, 75%
Joel Hippert, Football, Assistant, Sophomore, 20%
Mark Jarvis, Volleyball, Assistant Girls
Christian Johnson, Soccer, Assistant, Boys
Linda Kessler, Golf, Varsity Girls
Dana Kraft, Volleyball, Assistant Girls
Jason Krause, Football, Head Coach
Jason Krause, Weight Room Supervisor, Assistant, 33%
Jason Laffin, Wrestling, Head Coach
Jason Laffin, Weight Room Supervisor, 33%
Dan Landrum, Soccer, Varsity Boys
Darren Ling, Marching Band Co-Director
Mark Mercer, Show Choir Combo Band Director
Mark Mercer, Vocal Director High School Musical
John Meyer, Lacrosse, Varsity Girls
Kelsey Meyer, Soccer, Assistant, Girls
Patrick O'Leary, Soccer, Varsity Girls
Kayte Osterfeld, Soccer, Assistant, Girls
David Pierce, Cross Country, Head Coach
Christopher Pohlman, Marching Band Instructor
Christopher Pohlman, Winter Guard Instructor
Emily Puhl, Cheer Coach, Football, Varsity
Emily Puhl, Cheer Coach, Basketball, Varsity
Chad Reed, Tennis, Boys
Taryn Ruberg, Golf, Reserve, Girls
Michael Sedziol, Soccer, Assistant, Boys
Jeff Sims, Athletic Director, Assistant
Jeff Sims, Basketball, Boys, Head Coach
Joe Snively, Football, Varsity Assistant, 92%
Dana Staggs, Academic Team Advisor
Brenda Stieger, Softball, Head Coach
Leigh Terry, Soccer, Assistant, Girls
Alysia Totten, School Paper (Warrior)
Matt Tyla, Football, Varsity Assistant, 75%
Matt Tyla, Football, Assistant, Sophomore, 30%
Matt Tyla, Track, Head Coach
Maddie Wessel, Marching Band Associate Director
Andrew Westerbeck, Lacrosse, Varsity Boys
Jill Wilhelm, Marching Band Co-Director

Freshman

Will Amburgey, Football, 20%
Devon Barlow, Football, 60%
John Buel, Football, 60%
Colin Celek, Jazz Band Director
Jackie Feist, Auditorium Manager, 50%
Kevin Flaig, Football, 60%
Michaela Gibbs, Class Sponsor
Angela Gray, Volleyball, Girls
Kris Hensley, Auditorium Manager, 50%
Kurt Himmelwright, Football, 40%
Jennifer Lee, Soccer, Assistant, Girls
Darren Ling, Symphonic Winds Director
Anita Lukey, Peer Counseling Advisor
Dan Reed, Soccer, Girls
Lanorris Spaulding, Football, 60%

Middle Creekside and Middle Crossroads (combined)

Tim Adams, Golf, Boys 7th/8th
Tim Adams, Golf, Girls 7th/8th
Jennifer Barthelemy, Tennis, Girls, 7th/8th
J. Blayke Berkemeier, Football, 7th/8th
Kevin Fletcher, Football, 7th/8th
Alexander Kaminsky, Football, 7th/8th
G. Jamil Manning, Football, 7th/8th
Mark Mercer, Rhythm Express Director, 50%
Nicholas Meiners, Football, 7th/8th
Kenneth Mitchell, Football, 7th/8th
Amy Piatt, Science Fair Coordinator
Tyler Smith, Football, 7th/8th
Zachary Waddell, Football, 7th/8th
Mari Wilkerson, Rhythm Express Director, 50%

Middle Creekside

Terell Davis, Athletic Director, 7th/8th
Lanita Drake, Intramural Director
Lanita Drake, Intramural Basketball, Boys 6th
Amy Hippert, Athletic Director, Assistant
Jennifer Painter, Cheerleading Coach 7th/8th (FB)
Jennifer Painter, Cheerleading Coach 7th/8th (BB)

Middle Crossroads

Anthony Hibbard, Athletic Director, Assistant
Justine Kaminsky, Volleyball Coach, 7th/8th
James Madden, Department Head Math Gr 6
Jennifer Painter, Cheerleading Coach 7th/8th (FB)
Jennifer Painter, Cheerleading Coach 7th/8th (BB)
Joel Willison, Student Council, 8th

Central Elementary

Erin Knox, Safety Patrol
Leigh Terry, Student Council

Compass Elementary

Latrice Watkins, Safety Patrol

South

Shelby Cavender, Drama Club Coordinator
Kelly Moorman, Talent Show Coordinator

West Elementary

Teresa Elash, Safety Patrol

I. ESL Tutors 2018-19

Cara Adams
Connie Arnold
Andrea Bennett-Kinne
Colleen Brewer
Lisa Brodbar
Leonor Campos Rodriguez
Amy Fijas
Lisa Frank
Kasey Fuchs
Sue Hinger
Kathy Holmes
Lori Ingle
Supriya Khirwadkar
Douglas Lopina
Francheska Maloney
Victoria McKendry
Bhagawat Pyakurel
Robyn Rothring
J. Greg Rulon
Elizabeth Schallip
Cheyenne Singh
Jennifer Waters
Lynnmarie Wood

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as the designated ESL Tutor at the rate of \$29.83 per hour, effective for the 2018-19 school year.)

m. Home Instructors 2018-19

Larry Abbott
Ashley Angel
Blake Barnett
Jay Bauer
Douglas Beals
Melissa Blower
Regina Cain
Robyn Daniels
W. Terrell Davis
Tom Dean
Cara Deaton
Stephanie Dodd
Logan Estes
Judith Falcone
Brittany Fernandez
Kevin Fletcher
Leeann Forte
Diane Gerde
Joanna Gilbert
Lisa Head
Jennifer Hoffman
Amy Hudson
Melissa Hulley
Lori Ingle
Michael Jones Short
Matt Kollstedt
Jennifer Krause
Susan Lindberg
Elizabeth Moore
Haley McCarthy
Julia McQueen
Sonia Newbright
Linda North
Laura Otto
Heather Packo
Lauren Phillips
Cindy Ray
Harriet Richardson
Nicole Rosenbeck
Lisa Schiering
Dawn Schneider
Jennifer Sheehy
Elizabeth Shields
Gary Smith
Theresa Sunderman
Christine Thorman

Laura Taylor
Mary Vollner
Kristine Welsh
Kathy Youngkin

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$29.83 per hour, effective for the 2018-2019 school year.)

n. Substitute Nurses 2018-19

Adwoa Addo
Kelli Coffey
Tricia Jonson
Cindy Jimenez De Cabrera
Jody Harsley
Audrey Nugent
Jane Styczynski
Rachel Tipler
Robin Truster
Miranda Turpin
Alisha Wilkins

(All recommendations are for the 2018-19 school year at a rate of \$92 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

18-74 RESIGNATIONS/EMPLOYMENT – Mr. Penney

MOTION – Moved by Mrs. O’Neal to approve the following:

B. Personnel – Support

1. Resignations

- a. Max Gifford, Transportation, Chauffeur
(effective the end of the day July 24, 2018; for personal reasons)
- b. Chelsea Sheppard, Transportation, Educational Assistant
(effective the end of the day July 20, 2018; for personal reasons)

- c. Belinda Simpson, Transportation, Bus Driver
(effective the end of the 2017 – 2018 school year; for personal reasons)
- d. Denise Sims, Senior High, Educational Assistant
(effective the end of the 2017 – 2018 school year; for personal reasons)
- e. Beverly Stacy, Administration Building, Confidential Secretary II
(effective the end of the day September 30, 2018; for retirement purposes)
- f. Deborah Vogt, District, Latchkey Coordinator
(effective the end of the day August 3, 2018; for personal reasons)
- g. Amy Wallace, West, Educational Assistant
(effective the end of the 2017 – 2018 school year; to accept another position within the district)
- h. Andrew Westerbeck, Senior High, Educational Assistant
(effective the end of the 2017 – 2018 school year; for personal reasons)

2. Employment

- a. Alexis Claypool, Crossroads, Educational Assistant
(effective August 20, 2018; for a new position)
- b. Andrea Colley, Creekside, Food Service Assistant
(effective August 20, 2018; for a replacement position)
- c. Joy Fletcher, Crossroads, Educational Assistant
(effective August 20, 2018; for a new position)
- d. Joshua Harris, Crossroads, Educational Assistant
(effective August 20, 2018; for a replacement position)
- e. Emily Herbert, Central, Educational Assistant
(effective August 20, 2018; for a new position)
- f. David House, West, Custodian
(effective August 5, 2018; previous temporary employment; for a replacement position)
- g. Susan McCord, Senior High, Educational Assistant
(effective August 20, 2018; for a replacement position)
- h. Anita Russell, Freshman, Educational Assistant
(effective August 20, 2018; for a replacement position)

- i. James Stamper, Creekside Custodian
(effective July 3, 2018; previous temporary employment; for a replacement position)
- j. Sherry Teague, East, Latchkey Assistant
(effective August 20, 2018; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

C. Items for Board Discussion

1. School Compensation Agreement with the Fairfield Township Board of Trustees – Billy Smith

The compensation agreement states that the District will receive 100% of the revenue generated from the TIF for a period of thirty years.

2. Board Policies – Roger Martin
 - a. GBQ – Criminal Background Check
 - b. GCD – Professional Staff Hiring
 - c. GCE – Part-time and Substitute Professional Staff Employment
 - d. GCPD – Suspension and Termination of Professional Staff Members
 - e. GCD/GDCA/GDD – Support Staff Recruiting/Posting of Vacancies/Hiring
 - f. GDE – Part-time and Substitute Support Staff Employment
 - g. GDI – Support Staff Assignments and Transfers
 - h. GDPD – Suspension, Demotion and Termination of Support Staff Members
 - i. JEDA – Truancy
 - j. LEA – Student Teaching and Internships
3. Lemelson-MIT Project – Dan Hare

One of our students that attends Butler Tech informed Mr. Hare that a grant of \$10,000 was awarded to a group of students by the Lemelson-MIT Project.

18-75 APPROVAL OF COURSE OF STUDY FOR ENGLISH LANGUAGE ARTS, MATHEMATICS, & SOCIAL STUDIES/AUTHORIZE THE SUPERINTENDENT TO APPOINT SUBSTITUTE STAFF AS NECESSARY WITHIN THE LIMITS OF THE ANNUAL APPROPRIATION RESOLUTION/APPROVAL OF BUS ROUTES FOR THE 2018-2019 SCHOOL YEAR

MOTION – Moved by Mr. Berding to approve the following

D. Other Items for Board Action

1. Recommend approval of the following Courses of Study:
 - English Language Arts
 - Mathematics
 - Social Studies
2. Authorize the Superintendent or designee to appoint substitute support staff as necessary within the limits of the annual appropriation resolution.
3. Recommend the approval of the bus routes for the 2018 – 2019 school year. (A complete set of bus routes is available for review in the Transportation Office.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

18-76 APPROVAL OF A SCHOOL COMPENSATION AGREEMENT WITH THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES AND APPROVING AND WAIVING RIGHTS TO CERTAIN NOTICE OF TAX INCREMENT FINANCING EXEMPTIONS BY THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES ON SPECIFIC REAL PROPERTY

MOTION – Moved by Mr. Begley to approve the following

4. Recommend approval of the following resolution:

RESOLUTION APPROVING A SCHOOL COMPENSATION AGREEMENT WITH THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES AND APPROVING AND WAIVING RIGHTS TO CERTAIN NOTICE OF TAX INCREMENT FINANCING EXEMPTIONS BY THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES ON SPECIFIC REAL PROPERTY.

BE IT RESOLVED, by the Board of Education of the Fairfield City School District as follows:

- a. The School Compensation Agreement between the Fairfield City School District Board of Education and Fairfield Township Board of Trustees for the Duke Site Property on Seward Road on file in the office of the Treasurer is hereby approved

and the President and Treasurer are hereby authorized to execute the same on behalf of this Board.

- b. Provided that the Fairfield Township Board of Trustees approves and executes the School Compensation Agreement before approving any TIF tax exemptions on the specific real property identified in the School Compensation Agreement, the Fairfield City School District Board of Education hereby approves and waives its right to notice of such exemptions under Ohio Revised Code Sections 5709.73 and 5709.83 as to the real property identified in the School Compensation Agreement only.

This approval and waiver of notice shall have no application to any other real property located in Fairfield Township, Butler County, Ohio.

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Abstain: Mr. Berding

Nays: None

Motion Carried: 4-0

18-77 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR JULY 2018/
APPROVAL OF 2018-2019 AMENDED APPROPRIATIONS RESOLUTION

MOTION – Moved by Mr. Berding to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meeting:

July 12, 2018 – Regular Board Meeting

- B. Recommend approval of the financial reports for the month of July 2018.
- C. Recommend approval of the 2018-2019 Amended Appropriations Resolution.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter – No report
- B. Butler Tech – Michael Berding

Junior and Senior Orientation is scheduled for August 13th.
The first day of high school classes is August 15th.

The School of Arts' Fairfield Township Campus is complete. The school will be moving from downtown Hamilton to the Fairfield Township campus.

The Butler Tech Adult Education Complex at LeSourdsville is open.

C. Parks and Recreation Update – Carrie O'Neal

New Parks & Recreation Director Tiphonie Howard, has been named.

D. Planning Commission – Brian Begley

The first public meeting of Fairfield Forward will be held on September 5th from 6:00-8:00 pm at the Fairfield Lane Library.

ANNOUNCEMENTS

August 17, 2018 – Inservice Day #1 (No Students)

All School Offices CLOSED for District Staff Meeting (8:00 – 11:00 A.M.)

August 20, 2018 – Students Report

August 31, 2018 – Inservice Day #2 (No Students)

September 3, 2018 – Labor Day (No School)

September 6, 2018 – Board Meeting (Work Session), 6:30 P.M., FAB Conference Room A

BOARD MEMBER COMMENTS

Mrs. Shorter

She congratulated Erika Nisbet on her new position in the district and welcomed her.

Mr. Begley & Mrs. O'Neal

They are both looking forward to the Opening Day Meeting on August 17th.

Mr. Berding

He stated that he is excited to get the new school year started.

Mr. Hare

He reminded everyone that school opens on August 20th and asked that school bus transportation laws be observed. He recommended that parents of teen drivers review these rules. He asks that drivers observe the loading and unloading of our students with patience in order to get the students safely to and from school.

18-78 EXECUTIVE SESSION

MOTION – Moved by Mrs. O'Neal to recess to Executive Session at 6:55 pm to discuss the following:

The employment of public employees 121.22 (G) (1)

Security Arrangements 121.22 (G) (6)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

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SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 8:05 pm.

18-79 ADJOURNMENT

MOTION – Moved by Mrs. O’Neal to adjourn the meeting.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:06 pm by the President, Mr. Hare.

President

Attest: _____
Treasurer